

SUPERVISION THEORY AND PRACTICE



This Level 7 module, Supervision Theory and Practice has been designed for people who supervise students on placement from the B.A. (Hons.) Early Childhood Care and Education and the BA in Social Care Practice programmes in the Institute of Technology Sligo.

The 5 credit module will be delivered online over three days.

Applicants must attend all three days and complete the assessment work in order to receive credits and the IT Sligo certification .

Supervision of staff has a direct benefit for service users and is now embedded into Legislation and Codes of Practice, for example in the Early Years Services Regulations (2016) Part 111 Management and Staff, require that all staff are provided with support and supervision and if necessary additional training. While under CORU, set up under the Health and Social Care Professionals Act (2005), registered staff will be expected to keep a Portfolio demonstrating engagement in a number of continued professional development activities, one of which may be supervision.

While the aim of the course is to improve the placement experience for our students, it is also directly relevant to supervising staff and improving awareness of the importance of supervision for managers also.

In recognition of the additional workload supervising our students while on placements we currently waive the €850 fee for this course.

Content

1	The purpose of staff/student supervision.
2	The role and responsibilities of the supervisor
3	The frequency, duration and preparation for supervision
4	Recording, monitoring and evaluation of supervision
5	Communication skills in supervision- Mentoring and Coaching
6	Confidentiality in Supervision- conflict resolution
7	Reflective practice

Assessment Strategies

Part 1 of the Assessment will take place during day 3 of the module and will be a group work activity.

Part 2 Participants will reflectively evaluate three supervision sessions they carry out in their organisation. In the event of a participant not having access to a student they may carry out this activity with a colleague. This will be negotiated during the course. This assessment element will be submitted for 12th February 2021.

Dates for Course

Thursday 12th November

Thursday 19th November

Thursday 26th November

For further information contact:

Early Childhood Care and Education Sector

Roisin McGlone mcglone.roisin@itsligo.ie

Social Care Practice Sector

Sheena O Neill oneill.sheena@itsligo.ie

There are a maximum of 24 places available and these will be allocated on a first come, first serve basis. Certificates will be issued in 2021 as part of the general graduation process, but letters from IT Sligo to state that the course has been successfully completed once all assessments are submitted, can be issued for inspection purposes.



SUPERVISION THEORY AND PRACTICE (Level 7 Certificate)

To register for a place on the programme, please complete this form and , indicate which programme and return it by email before the 30th October to:

Early Childhood Care and Education mcglone.roisin@itsligo.ie

Social Care Practice oneill.sheena@itsligo.ie

Name.....

Name and Address of Organisation

.....

Contact Phone Number.....Email

Your current role in the Agency.....

.....

Have you supervised students from IT Sligo or other higher education institutions? Yes / No

Highest Level of Education to date.....

.....

.....

We will be in contact to advise details of online learning environment in the coming weeks.